

Distributor Responsibility Survey Questions

- 1) Does your company have an established internal sustainability committee, “green team,” or individual head of sustainability to lead advocacy for sustainability efforts?
- 2) Has your company defined in writing its core commitments to sustainability?
- 3) Has your company completed (or begun) a sustainability audit from EcoVadis or a similar organization?
- 4) Has your company implemented a comprehensive office recycling program that includes monitoring and reporting?
- 5) What *percentage* of the products you sold in 2022 were marketed as sustainable?
- 6) Has your company invested in solar power or another form of reusable energy at your office(s)?
- 7) Does your company have an established give-back program donating any percentage of revenue to a charitable cause?
- 8) How often do your employees participate in DEI (diversity, equity & inclusion) training?
- 9) Does your company employ a person or team dedicated to ensuring product responsibility (product safety and compliance such as California Prop 65, Uyghur Forced Labor Prevention Act, etc.)?
- 10) What percentage of your company’s workforce is made up of women?
- 11) What percentage of your company’s workforce is non-white?
- 12) What percentage of your company’s workforce is under age 30?