

## Supplier Responsibility Survey Questions

- 1) Does your company have an established internal sustainability committee, “green team,” or individual head of sustainability to lead advocacy for sustainability efforts?
- 2) Has your company defined in writing its core commitments to sustainability?
- 3) Has your company completed (or begun) a sustainability audit from EcoVadis or a similar organization?
- 4) What percentage of your company’s product waste is included in a waste diversion program that includes monitoring and reporting?
- 5) What percentage of your company’s packaging is considered sustainable (recyclable, reusable, etc.)?
- 6) What *percentage* of the products you sold in 2022 were marketed as sustainable?
- 7) Has your company invested in solar power or another form of reusable energy at your facilities?
- 8) Does your company have an established give-back program donating any percentage of revenue to a charitable cause?
- 9) How often do your employees participate in DEI (diversity, equity & inclusion) training?
- 10) Does your company employ a person or team dedicated to ensuring product responsibility (product safety and compliance such as California Prop 65, Uyghur Forced Labor Prevention Act, etc.)?
- 11) What percentage of your company’s non-factory workforce is made up of women?
- 12) What percentage of your company’s non-factory workforce is non-white?
- 13) What percentage of your company’s non-factory workforce is under age 30?